


Topic: Encouraging Leaders

Chairperson [guest]


Encouraging Leaders

 Posted 3-2-2001 16:52

We have a large scouting group i.e. 70 registered youth. We partake in a lot of different events throughout the year. One difficulty I have had this year has been at the pack level. The contact leader has not been encouraging participation in fundraising or activities, i.e. district fun day and Scout/Guide church service. I think he doesn't because he would rather not attend himself? Does anybody have any suggestions for encouraging the leaders to participate more in this regard? Thanks, Laurie <http://www.booklady.com/freemail>

Scouter Dave Upham [guest]


Leader Participation

 Posted 3-24-2001 20:29

I understand a non-participating leader can be viewed as a problem, but I think we can look at it another way. The person is coming to meetings and there is participating to a certain level. We have to remember we are dealing with volunteers. Perhaps someone else could take on the contact role. I'm guessing this person is also the Akela and may be feeling somewhat overwhelmed. We are supposed to be a team. All the logic about needing to raise funds to support activities won't put one extra hour into this person's schedule. How about sharing the load so that participation happens at the youth level and one leader maybe won't be there.

webmaster

Re: Encouraging Leaders

 Posted 3-25-2001 04:23

The Leadership of a section MUST be a team approach. One person can not do everything, and may be weak at certain things. If one of the others Leaders could step in and take over the fundraising, Church parade organizing to ease the load, then great! Also, what about recruiting a parent or GC member to look after fundraising?

Chairperson [guest]

Leader resigned

 Posted 3-30-2001 14:29


Actually the GC takes care of the lions share of fundraising. We give to the leaders the forms to go out with each youth. All we ask is that they promote it at each meeting leading up to the event. I think the other leaders were concerned about saying anything so as not to step on any toes. As it turns out, the leader in question has resigned for next year. He told me it was because he was no longer enjoying being a leader.

Thanks for your input.

Laurie
<http://www.booklady.com>

Scouter Dave [guest]

Enjoying Leadership

 Posted 4-19-2001 02:36

No longer enjoying being a leader is a problem. It is one which the Cubs will sense and it will rub off on them. We had a similar problem. Our "Old Akela", (which we call him at every opportunity), hardly knew his youth was at the meeting because paper-work kept him occupied.

We found a replacement who took on the duties part way through the year.

This way, the new Akela had some training and was more observant of what Old Akela did during meetings while the rest of us were managing mayhem. He didn't feel over-whelmed when he took the reins and the Old Akela now enjoys meetings. We were concerned about confusing the Cubs but they handled the switch far better than any parent did.

Chairperson [guest]



I agree

Posted 4-27-2001 13:46

that if a leader is not enjoying the program anymore, the children will pick up on that. I wish he had agreed to stay on as a leader assistant, but he chose to leave all together - he will be missed. We are fortunate to have another Akela stepping in now and taking over, I know he will bring great things to our cub program.

Laurie

<http://www.booklady.com>

Dr. Beverley Crusher [guest]



565m diameter universe

Posted 4-19-2002 02:40

My experience as a cub leader could be describe as being in a universe that is defined as a 565 meter spheric shape.

My fellow leaders say they are going to show up, then don't.

No one on the group committee other than the chair bothers to show up at monthly meetings.

The parents aren't keen to volunteer.

I don't know when the next scouters' club meeting will be taking place.

I don't know when the next group committee meeting will be taking place.

I don't know who is involved with the scout group 1000m down the street. Then again, my universe is only 565 meters in diameter.

July and August do not exist.

Scouts Canada demands that new leaders taking training. Unfortunately courses get cancelled.

The cubs eventually drop out because no one is there to provide them with an exciting outdoor program.

If the parents do not exist,
If the other leaders to not exist,
If the Group committee members do not exist,
If the other groups do not exist,
And if the Area/District members do not exist,
Then I wonder if God exists.

If there is a God, where are His people?

Peter T [guest]



Registering Volunteers

Posted 10-15-2002 17:24

Registering Volunteers

Posted 10-15-2002 17:24

If this has already come up or should be in a different forum let me know.

Our group has 110 registered youth in all sections. Recently it has become a problem for our group to pay to register the adult volunteers. Since I have only been a leader for 4 years I did not realize I was even supposed to pay, nevermind the full fee that the youth pay. But with our group having to pay the full youth fee of \$80 for our 20+ leaders we are looking at \$1600+ dollars. How do you other leaders see this? Do you mind paying the full fee? Does your group just pay it for you via fundraising? I feel that paying to volunteer is wrong. Feedback on this would be nice, since I seldom talk "Outside" our own group

Peter

Ken [guest]



Saving a few dollars

Posted 10-20-2002 23:57

I agree with you about charging volunteers to volunteer. It doesn't make sense. And that's why many groups pay the fee for their leaders.

No that it's much help, but our group learned just this fall that the discount given to families with three or more child members is also available to groups with three or more leaders in a section.

Or at least that's what region has told us.

Peter T [guest]



not that I know of...

Posted 10-21-2002 20:27

thanks..I was wondering if this forum actually was in use still...
I have not heard of any pricing break in our area: Hamilton, Ontario

Peter

Chairperson [guest]



Sponsors

Posted 10-22-2002 23:05

I know of some groups that approach the sponsor to assist with paying for the adult registration - is this a possibility?

Peter T [guest]



As always, thanks for your input.
Peter

Scouter C [guest]



Encouraging Leaders

Posted 11-14-2002 21:54

I was a scouter in BC until a few months ago. I finally got fed up and couldn't stand it anymore and quit.

I had 2 new leaders come up with their kids from cubs. The result was that they shaved our meetings down 30 minutes because one of their tub-of-lard kids had a TV show he had to watch every week, they give their kids badges when they don't earn them (not at meetings with me present, at home, but then they show up wearing them and bragging and the other kids feel rotten, as these 2 are the laziest scouts we have ever seen). They say the badge requirements are unfair, that its just too much work for their kids and they deserve badges too. They even went so far as to award "Winter Sport" for watching some hockey on TV.

The final thing was a camping trip one of their kids couldn't make. We had picked the only weekend we could, we really tried, but otherwise only half the kids could have come, this way he was the only one who couldn't come. His father spoke to the group commitee chairperson, and she called me Thursday night as I was packing to go camping the next day (as were the kids), told me she had forgotten to forward the necessary form to District council and our trip was cancelled.

it was too late to get our deposit back and we had no money in our fund so not only did I have to call the kids and cancel the night before, we couldn't even refund all their money.

i'm afraid to find another Scout group now, although I really enjoyed scouting, I just can't deal with that again.

old timer [guest]



Encouraging Leaders

Posted 11-24-2002 01:49

Scouter C-Sounds to me like you hooped yourself. In our troop leaders do not award badges to their own kids.This is explained to all new leaders at the start of the year.Also the G.C. is not the only one to approve activities. If I am running an activity with a fair amount of money involved I c.c. the district commissioner. This way if the G.C. "forgets" to forward the permits all I have to do is call the D.C. and have him approve it

Mike Pagé [guest]



am working with Cubs. The bagdes for my sons are given by other leaders. I like the idea that the other leaders do inspection and award badges for my son. I do not inspect the six my son is in, and when we go to camp, my son is never in one of the tents that I am in charge of. It makes it easier, and it makes it a much more enjoyable time for him. I also think that we need to tell leaders when they are not keeping up their end of the bargain by signing on to help. Yes, we are volunteers, but we also do have a commitment to do the job correctly. We have to keep the children interested and make it fun for them.

Last year, we decided to go on a camping trip with Beavers, Cubs, Scouts and Venturers, all together. It was the best trip we ever had. We all went up in a bus together, but then we all ran seperate programs, as well as combined events. Our theme was "Survivor" and it was great. We had three tribes, with an equal number of Beavers, Cubs, SCouts, Venturers, and Leaders in each group. It was great to see the older children helping and encouraging the younger ones to do the activities. We also had parents and Group Committee members in the kitchen cooking for us. The total cost of the trip was \$60.00 per person. That included the bus, food, camp rental, crests (designed by one of our members through a contest we ran), and materials.


Yours in Scouting,

Mike Pagé, 1st Huntingdon Cubs

chance wolf [guest]



Re: Fees, Badges, Group...

 Posted 6-25-2003 02:24

"Last year, we decided to go on a camping trip with Beavers, Cubs, Scouts and Venturers, all together. It was the best trip we ever had. We all went up in a bus together, but then we all ran seperate programs, as well as combined events. Our theme was "Survivor" and it was great. We had three tribes, with an equal number of Beavers, Cubs, SCouts, Venturers, and Leaders in each group. It was great to see the older children helping and encouraging the younger ones to do the activities. We also had parents and Group Committee members in the kitchen cooking for us."

Heh. That's great to hear. Sounds like your group is a going concern, and probably for all the right reasons.

Sure nice to read some of that stuff to counterbalance the other.