
ANNUAL REPORT
2015-16



ONE SCOUTS CANADA
Real Scouts. Real Adventures.



It starts with Scouts.

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Message from the Key 3

2015-16 was a year packed with amazing adventures and significant achievements for Scouts and Scouters across Canada. The best way to capture the power behind these stories is to go to the source, so throughout this year's annual report we have profiled real Scouting adventures, told by Scouts and Scouters who have pursued their path to unique experiences.

From Beaver Scouts to Rover Scouts, more of our members followed The Canadian Path back to Scouting's roots; using the Scout Method as their guide to greater adventures. Leadership opportunities for youth were expanded in every Council, and our Youth Spokespersons took on responsibility for Safety Week, delivering a week's worth of engaging tips which added a fresh, new dimension to Scouts Canada's safety culture. We were represented across the globe by members who traveled to events such as Roihu in Finland and Roverway 2016 in France. Others volunteered on international goodwill trips in Madagascar and Nepal. Here at home, over 600 Cub Scouts and 200 Scouters celebrated 100 years of Cubbing at the largest Cub Jamboree in Scouts Canada history.

As Canada's largest youth organization, we are deeply committed to showing leadership within the communities where we Scout, and over the past year we took several giant steps. Good Turn Week 2016 was our largest effort to date. It was the first year that we had a national partner,

the RBC Foundation, providing financial support; our members responded with a 150% increase in community projects over the previous year. We increased our No One Left Behind fund by 100% to ensure that that no child is denied a Scouting experience due to financial hardship. To continue our efforts aimed at making Canada a safer place for all youth, we partnered with Respect Group, the Canadian Leader in youth safety and abuse prevention training, to ensure that our members have access to the most up-to-date safety training available.

Many of our Scouters often say "It's all about the youth". It's their personal motivation for giving so much of themselves. As an organization it provides us with a simple yet very meaningful focus as we deliver a program that Scouting youth and their parents want to be a part of for many years to come. Take a few minutes to read this year's annual report and you will learn a great deal more about what we have accomplished together during the 2015-16 Scouting Year.



John A. Estrella
National Commissioner



Caitlyn Piton
National Youth Commissioner



Andrew Price
Chief Executive Officer

Delivering Stronger Support Across Canada

With guidance from Scouts Canada's Five Priorities for Success, our Field Services team developed unified goals of bringing great, safe Scouting adventures to more Canadian youth by focusing on improvements across multiple fronts. Boosting our youth retention rates, promoting Program Quality Standards and working to ensure that Scouters are satisfied with the quality and frequency of support have been primary areas of focus. Our Executive Directors have focused on training, coaching and supporting our Area Support Managers, whose ranks have grown by almost 20% with regions realigned to deliver quality Scouter support in across the Country. The ultimate goal: a consistent level of service and support to Scouters across Canada, regardless of Council size.

"As an Area Support Manager in White Pine Council, I take pride in being a pillar of support for my Area teams and all of the Groups we service. By delivering consistent communication and quality service to Group Commissioners, and by building collaborative relationships with each Area Key 3, we've all been able to benefit from open and honest communication and shared responsibilities. Working as a team, we've been able to achieve and exceed the goals set out in Scouts Canada's Five Priorities for Success."

Heather Earl
Area Support Manager
Scouts Canada –
White Pine Council



Erica Shaw – Oshawa Area Youth Commissioner, Heather Earle – Area Support Manager, White Pine Council, Mike Hurley – Oshawa Area Commissioner

150% Growth over the Past Year

"For the 1st Nanaimo Scout Group it's all about Youth-Led programming. Whether they're out in their community, learning how to make a fire or winter camping, the youth choose their program activities. "We try to free the barriers as much as we can to help the youth participate in as many activities as they would like. For us, it's all about the kids and their experience in Scouting. It's important for them to try new things, to get outside, to build long-term friends and connections they might not have otherwise made." The end-result: "the youth talk about Scouting all the time with their friends! They want to share their experiences with their friends. We've grown through word-of-mouth."

Stacy Desjardines, Group Commissioner,
1st Nanaimo Scout Group, British Columbia



Canadian Path — Youth-led revitalization of our Scouting program

Our journey on The Canadian Path covered lots of new ground in 2015-16. We launched the Scouting year by introducing Program Quality Standards (PQS) that assure youth have a primary voice in their Scouting program and that the year's adventures meet their needs and expectations. We followed-up on the PQS with a range of new resources such as the Symbolic Framework animation, planning templates and the Section Program maps to help introduce youth to Canadian Path principles and to get them started on the right foot.

**426
Starter Kits
delivered**



**6thChilliwack Scouts
@6thCHWKscouts**

Canadian path is all about the youth. Our group is working hard to incorporate as much of the path as we can!



**Fiona Nicholson
@MerlinPerforms Aug 9**

#CanadianPath learning by doing #ScoutsCanada in action!
Where's your adventure?

We increased Scouters' knowledge and understanding of how to successfully implement the The Canadian Path through resources such as the new Wood Badge I training, more instructional videos and a refined Scouter Manual. Canadian Path Starter Kits were deployed with Section-specific Smart Charts that outlined the step-by-step process of a successful implementation. This ensured hundreds of Groups would have all the tools they needed to transition to the Canadian Path well in advance of September.

As we entered the 2016/17 Scouting Year, we were truly able to say that The Canadian Path program is the way Scouting is done in Canada. Developed by Scouts and Scouters, The Canadian Path brings Scouting back to its roots by using the Scout Method as its basis – the same Scout Method that was first introduced by Lord Baden-Powell, founder of the Scout Movement.



**1st Elmira Scouting
@1stElmira May 31**

Cubs golfing!?! They said they wanted to, and so they did!!
@scoutscanada #ScoutsDoStuff
#CanadianPath #FirstTweet

32 New Scouts Equals 230% Growth

"The 1st Cloverdale has grown their membership in each Section over the past year, from Beavers to Rovers. "With the new Beaver Colony, we put lots of effort into training brand new Scouters and they ended up being gang busters. We're really pleased with all of their efforts. I believe that a little hard work and a few dedicated Scouters are the key to success. A great location in a relatively new school doesn't hurt, either."

**Tom Waldock, Group
Commissioner, 1st Cloverdale,
British Columbia**

Youth Leadership & the Voice of Scouts Canada

The Youth Spokesperson program saw many new and exciting changes for the 2015-2016 Scouting Year. With the highest number of youth participants to date, the sixth year of the program introduced six new Regional Lead roles that looked to increase youth participation at the local level. From participating in media interviews to writing for the MyAdventures blog, Youth Spokespeople across the country got to express themselves in more unique and creative ways than ever before. This past year saw the greatest percentage of youth content within Scouts Canada's publications, showcasing how Scouts Canada is truly a Youth-led and diverse organization.



"My name is Shakil Jessa, and I am a Youth Spokesperson for Scouts Canada. Through this program, I am able to pitch my ideas, write articles and shoot videos which are displayed all across Canada. It is truly a life-changing experience. I am able to lead a group of YSP's, just like myself, in many amazing adventures, events, and activities. Becoming a YSP was the best decision I have made for my Scouting Career by far. I have been able to travel

all across the country, meet amazing youth who have the same passions and interests as I do, and maintain these lifelong friendships even years after meeting them. From Nova Scotia to Halifax, Vancouver to Montreal, there are YSP's at every corner of Canada. Being able to know that I am a part of a team that has a national impact on the Scouting Movement in Canada is truly amazing."



A YOUTH-LED ADVENTURE IN MADAGASCAR



"I absolutely loved it," Sam said during an interview with Tri-City News. "It's something I'll never forget. I learned a lot about the country and the people. It was really an eye-opening experience."

Twenty-two Scouts from across Canada took part in an adventure of a lifetime by travelling to Madagascar to help expand a local school's administrative centre. Samantha Seney, Youth Spokesperson and Rover Scout from the 9th Port Coquitlam Scout Group, was one of the youth who experienced this life changing adventure.

Sam, like many Scouting youth who experience international trips, is already looking forward to her next adventure where she will be visiting a camp in Iceland. Learn more about international trips on the Scouts.ca website.

The David Huestis Learning Centre

Through a generous donation from David and Faye Huestis, our e-learning platform has evolved to become more interactive and user friendly while helping our Volunteers gain the skills and knowledge needed to deliver safe and adventurous programming.

Over 5,900 Scouters have completed Milestone courses during the 2015-16 Scouting Year. User feedback has led to improvements in course quality, relevance and practical application. The result has been the launch of Wood Badge I for The Canadian Path.

What's next? Scouts Canada has adopted Respect in Sport for Activity Leaders as its child and youth safety curriculum. Designed in conjunction with the Canadian Red Cross, Respect in Sport is the Canadian leader in youth safety and abuse prevention and has the expertise to deliver the best possible youth safety training product. The 2016-2017 Scouting Year will also see Wood Badge I for Group Commissioners come to the David Huestis Learning Centre so that all Scouters can have access to quality training from day one.



"It provided an excellent overview of the Canadian Path badge program, which has several elements that are different from when I was last involved as a Cub leader (Pack Scouter) 20 years ago."



"Internal compass tool looks very useful, looking forward to using it. Thank you for emphasis on understanding own beliefs, often spirituality minimizes own beliefs in favor of others."



"I just finished the Respect training which we were recently mandated to take. It is, bar none, the best package I have ever seen on this subject."

STEM – Creating Canada’s next generation of innovators

The 2015-2016 Scouting Year was all about creating new and exciting opportunities for Scouting youth in science, technology, engineering and math (STEM). With Scouts Canada’s innovative STEM program, Scouts and Scouters across the country were able to access more STEM resources than ever before.

On the STEM website Scouts, Scouters and their families could access more than 50 new **Trail Cards** and **Scouters’ Tip** cards to help youth and Scouters integrate STEM into their programs. **The Around the Pond STEM Kit** for Beaver Scouts launched in 5 locations across the country; this has enabled more Beaver Scouts to have fun adventures in STEM. Cub Scouts at the **Canadian Cub Jamboree** got to experience a variety of STEM activities, including: programming robots, testing their skills on a welding simulator,

experimenting with renewable sources of energy and excavating dinosaur bones! STEM Tuesdays, our weekly social media campaign, aimed to promote STEM and engage Scouting youth and Scouters through fun STEM activities and discussions online.

As Scouts Canada continues to create fun and exciting resources for youth, it has also focused on training its Volunteers to incorporate STEM into their programs. New resources were created and revised to assist passionate Scouters and ASMs with promoting STEM across the country. An in-person STEM training workshop was developed in collaboration with a team of dedicated Scouters from across the country. This new training workshop will be launched at the 2016 AGM and will be tested in 3 different parts of the country before launching next year.



2nd Bramalea Scouts
@2ndBramalea

A little fun in the muck for #STEMtuesday ! Learning about the ecosystem of a waterway. #2ndbramalea #scoutscanada



Scouter Ed
@68thScouts

68th Scouts getting their robot on with a visit from @FRC_3739 #scoutsdostuff #scoutsSTEM



Jamboree adventures in 2015-16

Scouting is all about creating new and exciting opportunities for our Scouting youth. This past year, Scouts of all ages had the opportunity to participate in adventurous trips to Jamborees. From the Canadian Cub Jamboree to an international Jamboree in Roihu, Finland, our youth created special memories that will last them a lifetime.

100 YEARS OF CUB SCOUTS CALLS FOR AN EPIC CELEBRATION – THE CANADIAN CUB JAMBOREE 2016!

Hundreds of Cub Scouts got a healthy dose of friendship, leadership, teamwork and, most importantly, fun during the 2016 Canadian Cub Jamboree, held this past summer near Guelph, Ontario.

This year's jamboree marked the 100th anniversary of Cub Scouts and brought Cub Packs from British Columbia, Alberta, Ontario, Quebec, New Brunswick, Nova Scotia and Newfoundland. More than 600 Cub Scouts and over 200 Scouters converged on the Everton Scout

Camp during the last week of July for six days of exciting Canadian Path programming that included: archery, swimming, fire-building, crayfish catching, STEM rockets, an obstacle course and an Ewok village.

Much like the jamborees that are held for older Sections, the 2016 Canadian Cub Jamboree event offered Scouting youth activities that tested their skills, fostered a spirit of teamwork and taught leadership skills, giving Cub Scouts from across Canada a great start on The Canadian Path.



"It's fantastic. The kids are having a great time. The only problem is they're tired from having too much fun!"

Matt Pitman
Rover Scout, 3rd St. John's
Wesley Crew
CCJ'16 Offer of Service



ROIHU 2016

"I like to believe that travelling allows you to transform into an amazing person who is aware and understanding of their surroundings. Being a member of Scouts Canada has given me so many opportunities to see the world, meet new people and become a better person through the adventures I go on. I'm incredibly fortunate to have been able to attend Roihu 2016 and I will cherish the memories I made forever."

Stephanie Aultman
6th Erin Mills B Company
Roihu 2016 – Canadian Contingent

Good Turn Week 2016– More Good Turns than ever before



In 2016, we challenged Scouting Groups to plan Good Turn Week projects that would impact their local communities in a positive way. Scouts and Scouters from across the country came up with innovative projects and applied to the Good Turn Week Community Project fund to receive financial support from Scouts Canada and the RBC Foundation. The end result was our biggest Good Turn Week ever. From April 22nd to May 1st, Scouting youth and Volunteers completed 31 community projects – many of them completely Youth-led! Another 127 independent projects happened across Canada to celebrate Good Turn Week and giving back to the community.



To kick off the start of Good Turn Week, the Ihsan Scout Group collected non-perishable food items and household goods in hopes to donate funds to the Ottawa Food Bank and deliver household goods to Syrian refugees. The Group collected items at a local Loblaws and portaged the goods 4KM to the local Ottawa Food Bank. The Muslim Scout Group call themselves “Ihsan” in Arabic, meaning excellence and doing good to others; making Good Turn Week a natural fit for the Group. There were three other kick-off that took place across the country in Halifax, Toronto and Regina.

Portaging for those in Need
Ihsan Scout Group
Ottawa, Ontario

For their 2016 Good Turn Week project, the Green Timbers Area collected tarps and emergency blankets to distribute to the homeless population in their community. The Greater Vancouver Area is famous for its rain and the Group wanted to tackle one of the biggest and most overlooked problems for the homeless in the area - water damage to their belongings. Green Timbers helped make life a little bit better for those in need.

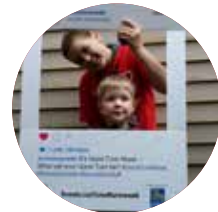


**Keep Our Kids Dry – Green Timbers Area
Greater Vancouver Area, British Columbia**

The 1st Haney Beaver Scouts participated in Good Turn Week by revitalizing the garden outside of the Ridge Meadows Hospital's Rehabilitation Unit. The Beaver Scouts cleaned-up the yard, built new flower boxes, and planted new flowers and shrubs in the garden. The goal was to improve the environment and help the patients heal faster through calm and serene surroundings.




31st Scouts Calgary
@31stScouts Apr 30
 1st #Kingston #NS #Scouts are
 building 120 'bat boxes' for
 @ScoutsCanada #GoodTurnWeek
 Vid><http://bit.ly/24rO4ra>



**Hospital Rehab Centre Garden Enhancement
1st Haney Beaver Scouts
Maple Ridge, British Columbia**

Walking the Talk of Safety Leadership

As Canada's leading youth organization, Scouts Canada is deeply committed to demonstrating safety leadership. We truly believe we have a responsibility to help make Canada safer for our young people.

A culture of Safety is embedded across our organization: from our Volunteer screening process, to the Two-Scouter rule, to The Canadian Path and all of its resources, to Safety Week – a Youth-led week dedicated to sharing safe Scouting practices – safety is present in everything we do and say. But youth safety is a continually changing landscape, and our safety training and resources must continually evolve if we are going to stay ahead of the curve.

One way in which we have worked to meet this change over the past year

is by boosting our capacity to support Scouters in delivering safe programs and to provide guidance and support should issues arise. Another is our partnership with expert training providers such as Respect Group. Safety leadership requires that our Scouters are prepared to recognize and deal with emerging issues like cyber-bullying, abuse, discrimination and harassment as well as keeping kids safe from physical harm. Respect in Sport for Activity Leaders training will provide them with the most up-to-date safety training available.



Safety Tips



Sheldon Kennedy
Lead Director, Sheldon Kennedy
Child Advocacy Centre
Founder, Respect in Sport

“Respect in Sport for Activity Leaders training has become the Canadian standard for youth-serving organizations and there are a number of benefits that it brings to Scouts Canada, such as a constantly updated curriculum, cross-organization certification, an evolving e-learning platform and the knowledge that Scouts is part of a larger youth-serving network, all focused on child protection.

Scouters will benefit from the assurance that all Volunteers are fully educated and equipped to deal with bullying, abuse, harassment and discrimination. Through positive role modelling – a key emphasis of the training – youth will learn about leadership, teamwork and strategies for taking appropriate action when incidents occur.

Besides building positive self-esteem among youth that will ensure that they want to keep coming back to Scouting, Respect in Sport will help Scouts Canada do its best to provide the safest environment possible for all participants.”

SETTING A SAFETY STANDARD THAT OTHERS CAN LOOK UP TO

Over the past year, Scouts Canada's Northern Lights Council has worked hard to develop a safe program for all to enjoy. Safety has been their number one priority at every meeting, event and activity throughout the Scouting Year. Through the implementation of a number of initiatives, they have established a proactive approach to safety.



"One of the things we've been focusing on in particular is setting up partnerships with other organizations to help facilitate more training opportunities. Collaborating with other safety organizations will strengthen our safety knowledge and ultimately it will give us the knowledge to handle difficult situations properly."

Putting more tools in everyone's safety tool box can only serve as a benefit for every member. Other initiatives that we worked towards included making sure that our members have a clear understanding of our expectations and process for filing Incident Reports, including safety discussions on new topics in all Council and Group meetings and deploying a Council Safety Team comprised of youth and volunteers.

We have heard incredible feedback regarding our efforts and it's clear more people are thinking about it. You can tell by the number of questions and comments we receive. Based on this good feedback I consider our efforts a success."

Don Werbowetsky, Deputy Council Commissioner – Safety, Northern Lights Council



**6th Dundas Scouts
@6thDundasScouts**

The buddy system in action on last night's hike! #hikingOAS
#canadianpath @ Dundas, Ontario
<https://www.instagram.com/p/BKYkOg5A5IQ/>



Recognizing Scouter Achievements

Every year our Volunteers go above and beyond to ensure Scouting youth are given the opportunity to have great, safe Scouting adventures. With our recognition programs, we can celebrate Scouter excellence throughout each Council and across the country. This year we saw many outstanding contributions to the Movement through work completed by young Scouters – proving that youth leadership is central to our success as an organization.

*Dr. Seuss said "Unless someone like you cares a whole awful lot, nothing is going to get better. It's not." Besides serving as Council Youth Commissioner for Newfoundland and Labrador, Riley leads as a Flex trainer, serves as a Chef on the Commissioners' Course, has chaired his Council's Search Committee and stepped up as an Offer of Service at both Adventure 14 and Pacific Jamboree 2015. **Riley, thank you for your commitment to Scouting.***



Riley Dunn
Medal of Merit
Council Youth Commissioner
Newfoundland and Labrador Council



Ashleigh Burns
Medal for Good Service
1st Dorchester Camp Volunteer
Tri-Shores Council

It is said "Those who can, do. Those who can do more volunteer" Ashleigh certainly does more: She volunteers at Dorchester International Brotherhood Camp (3700 participants), Dorchester International Cub Camp (1000 participants) Genesis (700 participants) and much more.

Thank You Ashleigh for your good service to Scouting.

OUTSTANDING
SERVICE MEDALS

2,376

GALLANTRY &
FORTITUDE

86

MERITORIOUS
CONDUCT

49

JACK
CORNWELL
DECORATION

4

50+ YEARS

58

LONG SERVICE
MEDALS

1,307



40% Growth and Counting

"Youth-leadership plays a large role in our youth numbers and membership. We were doing this Youth-led long before the Path came into play and the kids really respond to it." From making decisions about how many camps they will do, to boardgames nights and laser tag, the 30th Oshawa Scouting youth are the ones leading the way, with the help of their trusted Scouters.

"Kids are our best promoters for the program. We focus on being active in the community and the kids get noticed, which helps keep our numbers growing."

Suzie Noorland, Scouter, 30th Oshawa Scout Group, Ontario

GROWTH

Every young person deserves to experience what Scouting offers

Scouting is already one of the most affordable activities for kids, but the reality is that any cost beyond the bare necessities presents a barrier to many Canadian families. For years, Scouts Canada's No One Left Behind program has subsidized membership fees and related costs such as uniforms, outdoor equipment and camps. This year, we stepped up our commitment by increasing the No One Left Behind fund from \$250,000 to \$450,000.

Financed through revenue from Scout Popcorn sales and generous public donations, No One Left Behind ensures that every young person has the opportunity to experience the world of friendship, adventure, and self-development that Scouting offers.

SCOUTS CANADA NO ONE LEFT BEHIND PROGRAM



Since 2010, Scouts Canada's No One Left Behind program has helped over **13,350** Canadian youth to take part in great, safe Scouting adventures.

This year, Scouts Canada has increased No One Left Behind funding to **\$450,000** to ensure that more youth share in the Scouting experience.

LAST YEAR ALONE

 <p>Over 1,350 youth received help with their registration fees.</p>	 <p>Over 400 youth were able to purchase handbooks and outdoor gear.</p>
 <p>160 youth received new uniforms</p>	 <p>\$50,000 support for weekend and summer camp fees – that's equal to 488 sleeping bags.</p>

NO ONE LEFT BEHIND FINANCIAL ASSISTANCE IS AVAILABLE TO SCOUTING YOUTH IN EVERY PROVINCE AND TERRITORY.



EVERY CHILD SHOULD HAVE AN OPPORTUNITY TO PARTICIPATE IN GREAT, SAFE SCOUTING ADVENTURES.

SCOUTS.CA/NOLB #NOLB **YOU CAN HELP MAKE IT HAPPEN BY SUPPORTING NO ONE LEFT BEHIND.** It starts with Scouts.

"THANK YOU, THANK YOU, THANK YOU!

I cannot express how much this means to my family.....to be able to give my kids the same opportunity as other children whose families are financially more stable than I am is a blessing. I will no longer feel that my kids have to be left out of activities that are vital to shaping their futures. I thank you!!!!!"

A mother from Ontario, 2016



Right People + Right Place + Right Attitude = Great Group Committees

I'm the Area Support Manager for seven Areas in Chinook Council, and during the past year we've seen the greatest overall increase in membership across Canada. Credit for that goes directly to the fantastic Volunteers and the incredible programming that they are offering our youth.

I work to do my share by working with the Groups I support to find the best volunteers to take on key Group Committee and Area Support roles. This allows the Section Scouters to focus on delivering great programs that the kids then talk to their friends about. When their friend's parents reach out to us, we make sure that we have the right people responding with the right answers. If the group the child wants to join is unable to accept more Scouts, we all work together to try to find a neighbouring group that can accommodate them.

The right people, in the right place, and the right attitude not only makes for great adventures – it makes for great Group Committees that enable more youth to take part in great Scouting adventures.

Jim Taylor, Area Support Manager, Chinook Council



Aamjiwnaang Scout Group – growing on The Canadian Path

“Scouting has allowed us to align the program to our culture and make it our own. We have incorporated our traditional teachings into the program, while the kids still tell us what they want to do,” stated Joanne Rogers, Group Commissioner, Aamjiwnaang Scout Group. The Group began last year with a sole Cub Pack. With an active presence in the community, and effective communications with parents and community members, the Group is now expanding to incorporate its very first Beaver Colony. Based in the Aamjiwnaang Community, a First Nations reserve near Sarnia, Ontario, the Group is now looking to influence other First Nations communities nearby to join Scouting.



Ugie Ifesi and Jim Taylor,
Area Support Managers, Chinook Council

GROWTH

Fully equipped for your great Scouting adventures

For years, the Scout Shop has provided great gear at great prices to our membership and local communities. This past year our knowledgeable staff focused on getting you on The Canadian Path through our expert advice and customer service. We introduced free Gear Nights to get our Scouts and Scouters up-to-speed on the latest outdoor gear and safety essentials.

With new online and in-store promotions, and a growing social media following, we were able to ensure that our members took advantage of great gear at great prices, and the results were big. Scouts Canada's outdoor gear sales increased by 40% in one year. That's over 1,200 tents, 1,300 sleeping bags and 1,400 packs!

What is most important is that every dollar spent in the Scout Shop and at Scoutshop.ca stays within the Scouting Movement, helping us to provide essential services to our members and negotiate the best prices on the best outdoor gear.



"I went in looking for a few items and the staff went out of their way provide their personal experience with products that I was looking for."

"Nice, friendly, knew about the products and recommended good gear at good prices. I'm very happy!"

"Assistance was welcomed since this was the first time I was looking for items for a canoe trip. The recommendations help me decide what would work best."



"The sales associate was friendly and very helpful in finding a Beavers uniform for my son. Great experience. Had no idea the shop existed and plan on returning for camping gear."

Hard Work and Focus Delivers Group Committee Results

The 1st West Vancouver Scout Group has grown more than 300% over the last 10 years, and much of that success can be attributed to old fashioned hard work by their Group Committee.

“We support our Scouters as much as we can, including listening to the Scouter Youth ratios that they are comfortable with and bringing in extra support for meetings and camps as needed. We stay focused on the goal – to help as many young people as possible experience Scouting – by applying a few simple practices: We draw on everyone’s expertise, and make sure that everyone is heard and feels free to contribute. We make sure that parents know what we are doing to deliver the very best program possible,

so they value Scouting and support us by making sure their kids are ready to join us for every meeting and camp. While recruiting leaders is always a challenge, we recruit ex-Scouts – past members of our Group and from the larger Scouting community, and we also recruit among the young people that are constantly moving to Vancouver for school or work.

This year, we’ve opened a third Cub Pack and a second Beaver Colony and I bet we will have 120 youth members.”



For their Good Turn Week project, the 1st Cochrane Scout Group fostered new friendships on the playground of local elementary schools by donating their handmade “Buddy Benches”. The Group’s goal is to eliminate schoolyard loneliness and encourage kids to make new friends.

Buddy Benches
1st Cochrane Scout Group
Cochrane, Ontario

Foundations and Corporate Contributors

GOLDEN MAPLE (\$75,000+)

Vancouver Foundation
Weaver Fundraising, LLC
RBC Foundation
Faye and David Huestis Family Foundation *
Government of Canada

GOLDEN WILLOW (\$10,000 — \$24,999)

St. Joseph Corporation
Sears Canada Inc *
The Kitchener and Waterloo Community Foundation
TD Securities *
TD Bank Group
Canada Helps.org
Al Hattie Insurance
Valley Credit Union

SILVER MAPLE (\$5,000 — \$9,999)

Team Telus Cares
Scotiabank Home Financing *
CIBC Head Office of Canada

Bowness Rd. Investment Corp.
The Great-West Life Assurance Company
Scotia Life Financial Services Inc.
Sun Life Financial Service of Canada Inc.
RBC Royal Bank
Bell Canada *
TELUS Corporation *
PIP Animation Services Inc.
Hummingbird Foundation

SILVER CEDAR (\$2,500 — \$4,999)

Wawanesa Insurance
The Canadian Badgers Club
KPMG MSLP
Genworth Financial Mortgage Insurance Co. Canada
KPMG LLP
Manulife Financial *
Enterprise Holdings
SBMB Law

One asterisk (*) denotes 10 years or more of giving and two asterisks (**) denotes 20 years or more of giving

Board of Governors

J Anderson
Chair of the Board

Leona Harari
Vice-Chair, Finance

Christopher von Roretz
Vice-Chair, Strategic

Steve Kent
Past Chief Commissioner & Chair
of Nominating Committee

John Chow
Member

Jean- Francois LaBrosse
Member

Christian Nielsen
Member

Trevor Nimegeers
Member

Mike Stewart
Member

Brenda Sweeney
Member

Darren Thomson
Member

Norm Williams
Member

Jennifer Wood
Member

John Estrella
National Commissioner

Caitlyn Piton
National Youth Commissioner

Andrew Price
Executive Commissioner & CEO

Mark Josselyn
Honorary Legal Counsel

Individual Contributors

SILVER WILLOW (\$500 - \$999.99)

Peter Barber *
Elizabeth Barrow
Peter Biddle
John Blouin
Robert Bugar
Willard Challand *
Malcolm Collins
Walter Dedio
Liqin Ding
John Edgecombe
Lorne Erb
David Hackett
J. and Patricia Holway
Elizabeth Ann Hopkins
Alex Jarlette
Audrey Kenny
Alexandra Leslie
Lynn Levitan
Weston MacAleer
Donald MacDonald
Mike Marta
Dr. R. Ogilvie **
Bob Page
John Petitti
Michel Rioux

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Luke Smith
John Taylor
Peter Valters
Norm Williams
David Wilson
Jennifer Wood

SILVER BIRCH (\$1,000 - \$2,499.99)

J Anderson
Syd Beal
Stewart Bowman
Alan Burns
Brian Carr *
Peter Duchesne
William Eakin
Edward Fanjoy
Kevin FitzGerald
Robert Gibson
Syed Haider
Joseph Li
David Lucas
Blair T. Paul
Andrew Price
William Sargent

Jet Sieh
Rodger Spring
Michael Stewart
Brenda Sweeney
Christopher von Roretz
Reinhart Weber

SILVER CEDAR (\$2,500 - \$4,999.99)

John Neysmith

SILVER MAPLE (\$5,000.00 - \$24,999.99)

David Bentley
John Carswell
John Estrella
John Peacock

GOLDEN BIRCH (\$25,000.00 - \$49,999.99)

David & Faye Huestis *

One asterisk (*) denotes 10 years or more of giving and two asterisks (**) denotes 20 years or more of giving



43% Growth in Fulltime Youth Members

"What do I love about Riverview Scouting? It's so easy to sell! We are doing things we've never done before, including more camps on all levels. We are also seeing more members than ever returning on a yearly basis. I think our linking of Sections together last year proved way more than beneficial than ever thought. And working with the Lions Club and Town of Riverview, we are getting opportunities to show Scouting is still alive and very much kicking."

Darryl Tozer, Group Commissioner, 1st Riverview Group, New Brunswick

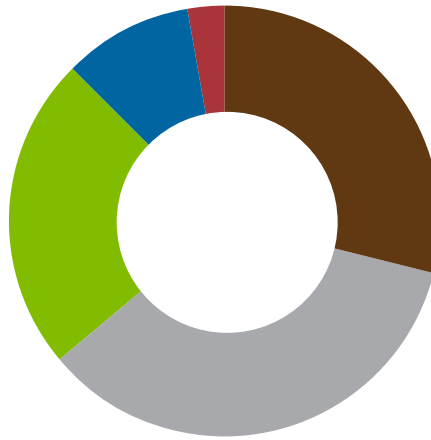
Census

TOTAL VOLUNTEER MEMBERSHIP 20,756

TOTAL YOUTH MEMBERSHIP 61,438

EMPLOYEES 216

TOTAL 2015-2016 MEMBERSHIP 82,410



- BEAVER SCOUTS 17,765
- CUB SCOUTS 21,512
- SCOUTS 14,505
- VENTURER SCOUTS 6,038
- ROVER SCOUTS 1,618

TOTAL YOUTH MEMBERSHIP 61,438

"The most important thing about membership is if someone is interested in joining our Group, we follow up with them straight away. We strive to be responsive to every request. That is the number one thing."



22 New Youth Members in 2015-16

The Group's fundraising efforts vary from local bottle drives to selling Scout Popcorn. Not only does this help fund their adventures throughout the year, but it brings awareness to their Group in their surrounding communities. Retention is also a big part of the growth equation: An adventure-filled program that motivates youth to return each year.

Charles Hilton, Group Commissioner, 118th St. Andrews, Alberta

GROWTH

Report of the Independent Auditors on the Summary Financial Statements



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Internet www.kpmg.ca

To the Board of Governors of Scouts Canada National Operation

The accompanying summary financial statements of Scouts Canada National Operation, which comprise the summary statement of financial position as at August 31, 2015 and the summary statement of operations for the year then ended, and related notes, are derived from the audited financial statements prepared in accordance with Canadian accounting standards for not-for-profit organizations, of Scouts Canada National Operation as at August 31, 2016, and for the year then ended.

We expressed an unmodified audit opinion on those financial statements in our report dated November 11, 2016.

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations applied in the preparation of the audited financial statements of Scouts Canada National Operation. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Scouts Canada National Operation.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements on the basis described in note 1.

Auditors' Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Scouts Canada National Operation as at August 31, 2016 and for the year then ended are a fair summary of those financial statements, in accordance with the basis described in note 1.

The auditor's report on the audited financial statements contains an Emphasis of Matter paragraph, drawing attention to the impact of the restructuring of Scouts Canada National Operations, as summarized in note 2. Our audit opinion is not modified in respect of the matter emphasized.

A handwritten signature in black ink that reads 'KPMG LLP' with a horizontal line underneath.

Chartered Professional Accountants, Licensed Public Accountants
November 11, 2016
Ottawa, Canada

Scouts Canada National Operation

Summary Statement of Financial Position

August 31, 2016, with comparative information for 2015 (In thousands of dollars)

	2016	2015
ASSETS		
Current assets	\$ 9,446	\$ 8,568
Investments	14,384	13,441
Tangible capital and intangible assets	1,077	1,340
Prepaid pension costs	4,653	3,087
Employee future benefits recovery receivable	274	274
	\$ 29,834	\$ 26,710
LIABILITIES AND FUND BALANCES		
Current liabilities	\$ 9,149	\$ 7,570
Deferred capital contributions	–	198
Loans payable to related parties	–	105
Accrued employee future benefits	3,619	3,671
Fund balances	17,066	15,166
	\$ 29,834	\$ 26,710

See accompanying notes to summary financial statements.

Summary Statement of Operations

Year ended August 31, 2016, with comparative information for 2015 (In thousands of dollars)

	Operating Fund	Restricted Funds	Total 2016	Total 2015
REVENUE:				
Membership fees	\$ 10,434	\$ –	\$ 10,434	\$ 4,364
Retail	4,725	–	4,725	4,107
Fundraising	5,689	43	5,732	1,647
Other	1,923	407	2,330	1,179
World Scouts Jamboree	–	–	–	2,093
	22,771	450	23,221	13,390
EXPENSES:				
Salaries and benefits	10,945	–	10,945	10,777
Recovery of salaries and benefits	(1,645)	–	(1,645)	(7,092)
Retail	3,389	–	3,389	3,013
Program services	402	–	402	321
Grants	167	–	167	194
Technology services	382	–	382	332
Financial services	723	–	723	758
Marketing and communications	436	–	436	581
Fundraising	3,470	–	3,470	108
Administration	731	–	731	648
Compliance and governance	603	493	1,096	1,127
Human resources & volunteer services	392	–	392	437
Field operations	662	–	662	–
Field services	702	–	702	–
World Scouts Jamboree – direct expenses	–	–	–	2,025
Restricted funds - other	–	644	644	173
	21,359	1,137	22,496	13,402
Excess (deficiency) of revenue over expenses before the undernoted	1,412	(687)	725	(12)
Unrealized gains (losses) on investments	156	21	177	(115)
World Scout Foundation donations	–	7	7	10
Excess (deficiency) of revenue over expenses	\$1,568	\$ (659)	\$ 909	\$ (117)

See accompanying notes to summary financial statements.

Scouts Canada National Operation

Notes to Summary Financial Statements

Year ended August 31, 2016

Scouts Canada National Operation (the "National Operation") is a national organization operating programs aimed at contributing to the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, as responsible citizens and as members of their local, national and international communities through the application of Scouts Principles and Practices.

The National Operation is a registered charity and is responsible for the national activities of Scouts Canada and provides services to the Councils of the National Operation.

1. Summary financial statements:

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, as at August 31, 2016 and for the year then ended.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected in the summary financial statements so that they are consistent, in all material respects, with or represent a fair summary of the audited financial statements.

These summarized financial statements have been prepared by management using the following criteria:

- (a) whether information in the summary financial statements is in agreement with the related information in the complete audited financial statements; and
- (b) whether, in all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements, including the notes thereto.

Management determined that the statements of changes in fund balances and cash flows do not provide additional useful information and as such have not included them as part of the summary financial statements.

The complete audited financial statements of Scouts Canada National Operation are available upon request by contacting the management of Scouts Canada National Operation.

2. Operational restructure:

Effective September 1, 2015, certain responsibilities were transferred to the National Operation from the Councils as part of the operational restructuring of Scouts Canada. Under the restructuring, certain amounts previously recorded in the Councils' financial statements are now recorded in the National Operation's. Local direct event and camp management activities continue to be recorded by the Councils. As a result, in 2016 the National Operation recorded revenues, expenses, assets and liabilities which were formerly recorded by the Councils. The impact on the summarized 2016 financial statements is approximately:

	2016
Revenue	\$ 10,923
Expenses	9,779
Current assets	3,007
Current liabilities	3,007



It starts with Scouts.

[Scouts.ca](https://www.scouts.ca)